

# Work isn't always fair



**Work isn't always fair. Laws and protections are in place which mean you should be treated with respect at work. You've got rights on pay, the hours you work, breaks, time off, your contract, discrimination – the list goes on. But sometimes employers can make it more about personality than the rules.**

One thing you can do to improve this is join a trade union. UNISON gives people doing your job protection and a voice at work. We have lawyers and representatives who can step in if you've been treated unfairly. Or we can support you if you want to stick up for yourself. You've got rights and we help ensure they're respected.

**Join online at [joinunison.org](http://joinunison.org)  
or call 0800 171 2194**

**Join UNISON – make work better**

